



Leadership Mahoning Valley Application

Thank you for your interest in participating in the Leadership Mahoning Valley program!

History and Mission:

The mission of Leadership Mahoning Valley is to “identify, educate and motivate community leaders to address the challenges facing the Mahoning Valley.”

Leadership Mahoning Valley is a non-profit corporation created to identify individuals with diverse backgrounds and experience who demonstrate leadership talent and community commitment. In 1994, Leadership Mahoning Valley combined the successful Leadership Youngstown and Leadership Warren programs, which were established in 1984 and 1988, respectively. As Leadership Mahoning Valley, these programs encompass both Mahoning and Trumbull counties.

Through this immersive, interactive program that includes speakers, tours, hands-on activities and site visits, participants will gain knowledge of programs, services, businesses, and institutions in our community. Program days are centered around specific topics, including History and Heritage of the Valley, Government and Justice, Health and Human Services, Quality of Life, Business and Economic Development, Housing and Community Development, Diversity and Culture, and Education.

Additionally, participants will participate in a DiSC® Assessment to gain a deeper understanding of themselves and others. Participants will enhance their leadership capability by increasing the skills necessary to raise self-awareness and improve teamwork, productivity, and communication.

Since its inception, more than 1,200 business and community leaders have graduated from the Leadership Mahoning Valley program and have gone on to assume leadership roles in their organizations and our community. Leadership Mahoning Valley has established a reputation as a prestigious program that engages business, non-profit and civic leaders in our community’s collective progress.

The quality of our Leadership will determine the future of our Valley.

Strong leadership in our community is vital with the exciting economic development opportunities and new businesses entering our Valley. A pool of strong, vibrant community leaders is imperative to our ability to continue to attract economic development opportunities.

Selection Criteria:

Participation in Leadership Mahoning Valley is open to recognized and emerging leaders with demonstrated commitment to community service. Leadership Mahoning Valley is designed for individuals who live and/or work in Mahoning and Trumbull counties.

The Leadership Mahoning Valley Selection Committee seeks to accept a diverse class, representative of our community. The Committee looks for applicants who:

- Have a passion for and commitment to the Mahoning Valley and have demonstrated their interest in the community through past and current involvement.
- Have an interest in increasing their personal development and community leadership.
- Have clear leadership potential and have demonstrated capacity and a track record for driving action and results in their own organizations or in the community.
- Will contribute to the shared learning that takes place by sharing their unique experiences with the other class participants.
- Represent a diverse group of individuals across all sectors of our community in business, labor, education, health and human services, arts, religion, government, and community-based organizations.
- Are willing to make the time commitment required to immerse themselves in the program and have the full support of their employers.

Deadline:

Applications must be received by July 11, 2025. Candidates will be notified by Friday, August 8, 2025.

Time Commitment:

Before completing this application, please ensure that you are able to attend the program orientation, each of the program days, and the graduation ceremony as outlined below. The program begins in September 2025 and ends in June 2026. Only a total of one excused absence is permitted during the course of the program (Please note that arriving late and leaving early for any program day count as partial absences). Attendance at the opening and closing retreats is mandatory.

Orientation and Meet and Greet with the Leadership Mahoning Valley Board of Directors:

Thursday, September 18, 2025 – 5:30 p.m. – 7:30 p.m.

Program Schedule:

Thursday, September 25, 2025 – Kick-off Breakfast and Introduction of the Class of 2026

Thursday, September 25 and Friday, September 26 – Opening Retreat

Thursday, October 23, 2025

Thursday, November 20, 2025

Thursday, December 18, 2025 – Program followed by “Mix and Mingle” Holiday Social

Thursday, January 22, 2026

Thursday, February 26, 2026

Thursday, March 26, 2026

Thursday, April 23, 2026

Thursday, May 14, 2026, and Friday, May 15, 2026 - Closing Retreat

Wednesday, June 3, 2026 – Leadership Mahoning Valley Annual Dinner and Graduation Celebration

Program Time and Location:

- Program days will take place at various sites throughout Mahoning and Trumbull counties.
- Program days will take place from 8:00 a.m. - 5 p.m.

Tuition:

Tuition for the Class of 2025 is \$3,500. Tuition covers all program costs including meals, lodging and supplies.

Payment Terms:

- A deposit of \$500 will be due upon acceptance into the program with the balance due in full by the Opening Retreat (unless other arrangements have been made with the Executive Director).
- Tuition is non-transferable and non-refundable. Individuals who discontinue or who are dismissed from the program will not receive a refund.
- Assistance may be available to cover a portion of the cost and is based upon the availability of tuition assistance funds. (Please contact the Executive Director for more information)

Please complete the following information:

1. Personal Information:

Full Name

Home Address

City

State

Zip

Cell Phone

Personal Email

Leadership Mahoning Valley seeks to reflect the diversity of our community in its class, Board and committees. The following question is for internal use only and may be answered at the discretion of the applicant.

Race/Ethnicity (Optional):

☐ White ☐ Black/African American ☐ Hispanic/Latino ☐ Asian ☐ Native-American ☐ Bi-Racial

2. Current Employer:

Current Employer

Position/Job Title

Work Address

City

State

Zip

Work Phone

Work Email

Which contact information would you prefer that we use?

☐ Work

☐ Personal

3. Professional/Educational Background:

Professional Experience

List past employment highlights including employer, job title, and dates of employment.

Educational Experience

List educational background including school(s), dates, degrees awarded, and active military duty.

Professional Activities

List, in order of importance to you, the professional activities (employer-based or professional organizations) in which you have participated. For each activity, state the nature of your participation, including leadership positions held, special recognition received and the date(s) of your involvement.

4. Community Involvement

List past and present community, civic, social, or other activities in which you have participated along with dates of participation. For each activity, indicate the nature of your participation, including any leadership positions you held and any special awards/recognition that you received.

5. Please answer each of the following questions in the space provided. If you prefer, you may answer the questions on a separate Word document and attach it with your application.

A. Why are you applying and what do you hope to gain from the Leadership Mahoning Valley experience?

B. List your three most significant accomplishments and why you consider them as such.

C. What three things do you most want to accomplish personally or professionally during the next five years?

D. In your judgment, what are the three most pressing challenges facing the Mahoning Valley today?

E. What solution(s) would you offer to one of these challenges?

F. What are the most significant opportunities you see in the Mahoning Valley?

G. What do you feel needs to be done to develop one of these opportunities?

H. In your opinion, what are the Mahoning Valley's three greatest assets and why?

6. References

Please list name, title, company/organization, phone and email address for three references:

7. Employer Commitment

Your employer must approve and sign this commitment acknowledging the time requirements of a participant in the Leadership Mahoning Valley program. By signing this document, your supervisor acknowledges and agrees to the time commitments required if you are selected to participate in the Leadership Mahoning Valley program.

Supervisor's Name and Title _____

Supervisor's Signature _____

Supervisor's Email address _____

Phone _____

8. Tuition

If accepted into the Leadership Mahoning Valley program, you and/or your employer will be responsible for the tuition fee. Please indicate whether you or your employer are responsible for the tuition fee. If both you and your employer will be paying a portion of the fee, please indicate the amount for each.

You _____

Your Employer _____

9. Applicant Commitment

I understand the requirements of the Leadership Mahoning Valley Program and if I am selected to participate, I will devote the time and resources necessary to complete the program. I understand the attendance requirements and acknowledge that full attendance at the opening and closing retreats is mandatory and that only a total of one excused absence is permitted during the course of the program. I also understand that if I fail to meet these attendance requirements, I may be asked to withdraw from the program and that no portion of the tuition shall be refunded. If I am unable to make such a commitment, I understand that it may not be in my best interest to apply at this time.

Applicant Signature _____

Date _____

Please complete and return this form by July 11, 2025 to:

**JoAnn Stock, Executive Director
Leadership Mahoning Valley
100 E. Federal Street, Suite 500
Youngstown, OH 44503**

You may also send the form via email to JoAnn@LeadershipMahoningValley.org

Questions? Call 330-744-2131, ext. 1227